



**PRESS RELEASE  
FOR IMMEDIATE RELEASE**

**FOR ADDITIONAL INFORMATION**

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**Franklin County Commissioners Announce Key Manager Transition Plan**

**Chambersburg, PA** - Today the Franklin County Board of Commissioners reviewed and approved a key manager transition plan presented by John A. Hart, Chief Clerk/County Administrator. Previously, the Commissioners requested that Mr. Hart develop a three to five year transition plan for county operations. Mr. Hart commented, "All great organizations, like Franklin County, have a transition plan in place for the changeover of key management positions. This type of planning is critical to maintain stability of operations which benefit the employees, programs and the residents of the county." Mr. Hart presented staff recommendations at today's meeting. Effective December 1, 2016 Carrie Gray, current Assistant County Administrator, will assume the position of County Administrator. Mr. Hart stated, "I have worked with Carrie for over seven years and find her to be an excellent manager and supervisor. She has the ability to understand complex county operations and make sound management decisions."

Mrs. Gray's new position will consist of managing the daily operations of the County. She will continue to directly supervise the Jail, Human Services, Day Reporting Center, and Grants Department operations. As time progresses, Mrs. Gray will transition into additional duties and supervisory responsibilities. "I am honored for this opportunity and look forward to serving Franklin County residents in an even greater capacity," noted Mrs. Gray.

Mrs. Gray holds a Master of Arts degree from Towson University, with Bachelor's degrees in English and Psychology. Carrie began working at Franklin County in March 2009 as the Grants and Criminal Justice Advisory Board Director. In May 2013, she was promoted to Assistant County Administrator. Prior to her tenure with the County, Carrie coordinated community development projects for the Carl M. Freeman Companies in Berkeley Springs, WV. She also worked in Baltimore, MD at the Johns Hopkins University School of Medicine and the

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University of Maryland School of Social Work where she evaluated human service programs. “Carrie is an excellent choice for assuming the responsibilities of County Administrator,” said Commissioner Keller.

The Commissioners authorized the Human Resources Department to recruit to fill the Assistant County Administrator position that will become vacant as a result of Mrs. Gray’s promotion. “The Assistant County Administrator position oversees several operations that provide critical government services, so we will not want to delay in filling the vacancy in that position created by Mrs. Gray’s promotion,” added Commissioner Keller.

John A. Hart, current County Administrator, will assume the position of Chief Clerk. Mr. Hart will assist Mrs. Gray and the newly hired Assistant County Administrator as they transition into their new positions. John A. Hart started his employment with Franklin County on September 1, 1974 and has 42 years of service with the County. Commissioner Thomas commented on the transition, “John Hart has served the County very well these many years. The taxpayers have been well served under John’s direction and I am fully confident in Carrie Gray’s ability to carry on.” Commissioner Keller reiterated, “Mr. Hart has recommended a well thought out succession plan that will ensure continuity of operations and help us better serve the residents of Franklin County.”

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